



Mr. Khalid Islam

Member

Mr. Khalid Islam is a seasoned business leader with over 25 years of experience across financial services, telecommunications, digital infrastructure, and power generation.

He holds an MBA from the Haas School of Business, University of California, Berkeley (USA), an MS in Software Engineering from the University of St. Thomas, Minnesota (USA), and a BA in Marketing from St. John's University, Minnesota (USA). With a background in marketing and software engineering, he has built a career at the intersection of technology, payments, and large-scale infrastructure.

Mr. Islam spent more than a decade in the United States with Wells Fargo Bank, where he held senior leadership roles in Wholesale Banking and Payments. During his tenure, he led the development of the bank's wholesale payments platform, launched one of the U.S. banking industry's first comprehensive online wire-transfer systems, and managed a payments business with a P&L exceeding USD 100 million across B2B and B2C segments. His work in fintech and digital payments played a formative role in shaping his later entrepreneurial and infrastructure ventures.

After returning to Bangladesh in 2012, Mr. Islam co-founded and led the transformation of MiME from a wholesale-focused ISP into a diversified digital services platform serving retail, franchisee, and corporate customers. He currently serves as Managing Director of Digicon Telecommunication Limited.

In parallel, he has played a central role in building Confidence Group's power portfolio. As Managing Director of multiple group companies, he led the establishment and scaling of Independent Power Producer (IPP) assets from brownfield stages to commercial operations, delivering approximately 400 MW to the national grid and overseeing an integrated fuel import and supply chain. The power portfolio under his leadership represents assets exceeding USD 300 million.

Mr. Islam has been appointed as a Nominated Director to the Board of Directors of Confidence Cement PLC with effect from November 1, 2025, representing Confidence Infrastructure PLC., and Member of the Audit Committee and the Nomination and Remuneration Committee.