



Ms. Masuda Sultana FCS, ACA

Member

Ms. Masuda Sultana, FCS, ACA is newly appointed Independent of Confidence Cement PLC with 18 years of experience in finance, governance, compliance, and capital markets. She is a Director at Islam Jahid & Co. and previously served as General Manager and Group CFO of Sonargaon Textile Ltd. A qualified ACA (ICAB) and FCS (ICSB), she is widely respected for her governance expertise and ethical leadership. Her career spans key roles at E-Securities Ltd., Baira Life Insurance, EBL Investments Ltd., and SBAC Bank. She has also contributed significantly to ICSB as Co-Chair of the Corporate Governance Excellence Awards Technical Committee and Chair of the Professional Development for Women Sub-Committee. With strong credentials in project finance, corporate governance, HR, administration, and risk management, she has played a vital role in strengthening governance culture and stakeholder value. Her leadership is marked by strategic insight, operational excellence, and active involvement in professional development initiatives.

She is an Independent Director of Confidence Cement PLC. in the Board of Directors of Confidence Cement PLC. and assuming role as Chairman of the Nomination and Remuneration Committee and a member of the Audit Committee. She is also an Independent Director of Esquire Knit Composite PLC. She has been appointed as Independent Director of Confidence Cement PLC for a period of three years (first term) with effect from December 01, 2025.